

# ENVIRONMENTAL POLICY

**We, at VdA, are aware that our operations have an impact on the environment and that we have a responsibility to mitigate this impact by adopting technological and behavioural measures.**

Further to our commitment to providing high-quality environmental and ESG advice to our clients, we are also committed to reducing our carbon footprint, conserving natural resources, and promoting sustainable practices across all areas of our business.

Our environmental policy is built on the following pillars:

- 1 Quarterly monitoring of the relevant indicators of the environmental performance of VdA's operations, notably in terms of resource consumption and carbon emissions reduction, including measures related to energy efficiency, the rational use of water, paper and other materials, sustainable commuting, replacement of single-use materials, and selective waste collection and appropriate waste disposal.
- 2 Regular communication of results to our staff, accompanied by messages to raise awareness and share good practices, which form the basis for the annual quantification of our carbon footprint.

- 3 Use of 100% renewable energy sources and generation of our own renewable electricity to meet our consumption needs.

- 4 Proactive interaction with our stakeholders and the wider community, such as Act4Nature, which seeks to promote the protection of biodiversity, and the Legal Sustainability Alliance, as well as with environmental and energy forums and networks to keep abreast of the latest trends and developments in this field and to share our knowledge and experience with our partners.

This policy, together with our environmental management system, will be reviewed periodically and updated as necessary to ensure that it remains relevant and effective, in line with our strategic goals and stakeholders' expectations.

For more information on VdA's environmental goals and performance, please see our Responsible Business Report available on our website.