

What makes us different?

We **aim to excel** at everything we do.

We want to contribute to the continuous enhancement of technical and human capabilities, by creating stable dynamics, capable of generating knowledge and innovation, translating **VdA's longstanding commitment of corporate responsibility towards the communities where we live and work.**

In addition to the Practice Areas, the firm also has the following Management Departments:

- **AML**
- **Billing & Collection**
- **Client Value**
- **Corporate Communication**
- **Digital Acceleration**
- **Editorial & Directories**
- **Enterprise Solutions**
- **External Services**
- **Facilities & Procurement**
- **Financial Services**
- **Human Resources**
- **Knowledge Management**
- **Learning**
- **Office Services**
- **People Strategy**
- **Planning & Management Control**
- **Practice & Business Analytics**
- **Public Affairs**
- **Quality & Innovation**
- **Service Desk**
- **Systems & Cybersecurity**

Who are we looking for?

We look for those who **believe in the project and share our culture** of proactiveness and dynamism, resilience and perseverance, team spirit and dedication, insight and authenticity, ethics and responsibility.

ACADEMIC BACKGROUNDS	EXPERIENCE	POTENCIAL SKILLS
<ul style="list-style-type: none"> ▪ Accounting ▪ Communication ▪ Design ▪ Economy ▪ Engineering ▪ Finance ▪ Human Resources ▪ IT ▪ Management ▪ Marketing ▪ Psychology 	<ul style="list-style-type: none"> ▪ Bachelor and/or Master degree in a relevant field of study ▪ International programs such as ERASMUS ▪ Social and community projects ▪ Fluency in English is mandatory ▪ Other languages are valued 	<ul style="list-style-type: none"> ▪ Character ▪ Dynamic and innovative people ▪ International vision ▪ Team spirit and sense of humor ▪ Thoroughness

What sets us apart?

VdA Academia

- Our very own training center where we foster and support our team members' continuing education and development: at VdA, we aim to empower our people to fulfill their full potential.

FUNDAÇÃO VASCO VIEIRA DE ALMEIDA

- Vasco Vieira de Almeida Foundation has a key mission: to be an active player in the education for citizenship in Portugal. **Know more about this project at www.fundacaovva.org**

INNOVATION FORUM

- Its mission is to promote new ideas, novel solutions and transformative procedures within the provision of legal services.

AND..

- **Cafeteria**
- **Chair massages**
- **Electric bikes and motorbikes**
- **Fitness room and changing rooms**
- **Fitness, yoga and dance classes**
- **In-office doctor**
- **Psychological counselling**
- **Protocols with various partners**
- **Workshops focused on physical and mental well-being**

Where are we?

Vieira de Almeida is a **leading independent law firm** with 50 years' experience in the provision of international legal services.



VdA LEGAL PARTNERS

Want to know more about us?
www.vda.pt

Want to join our team?
candidaturas@vda.pt