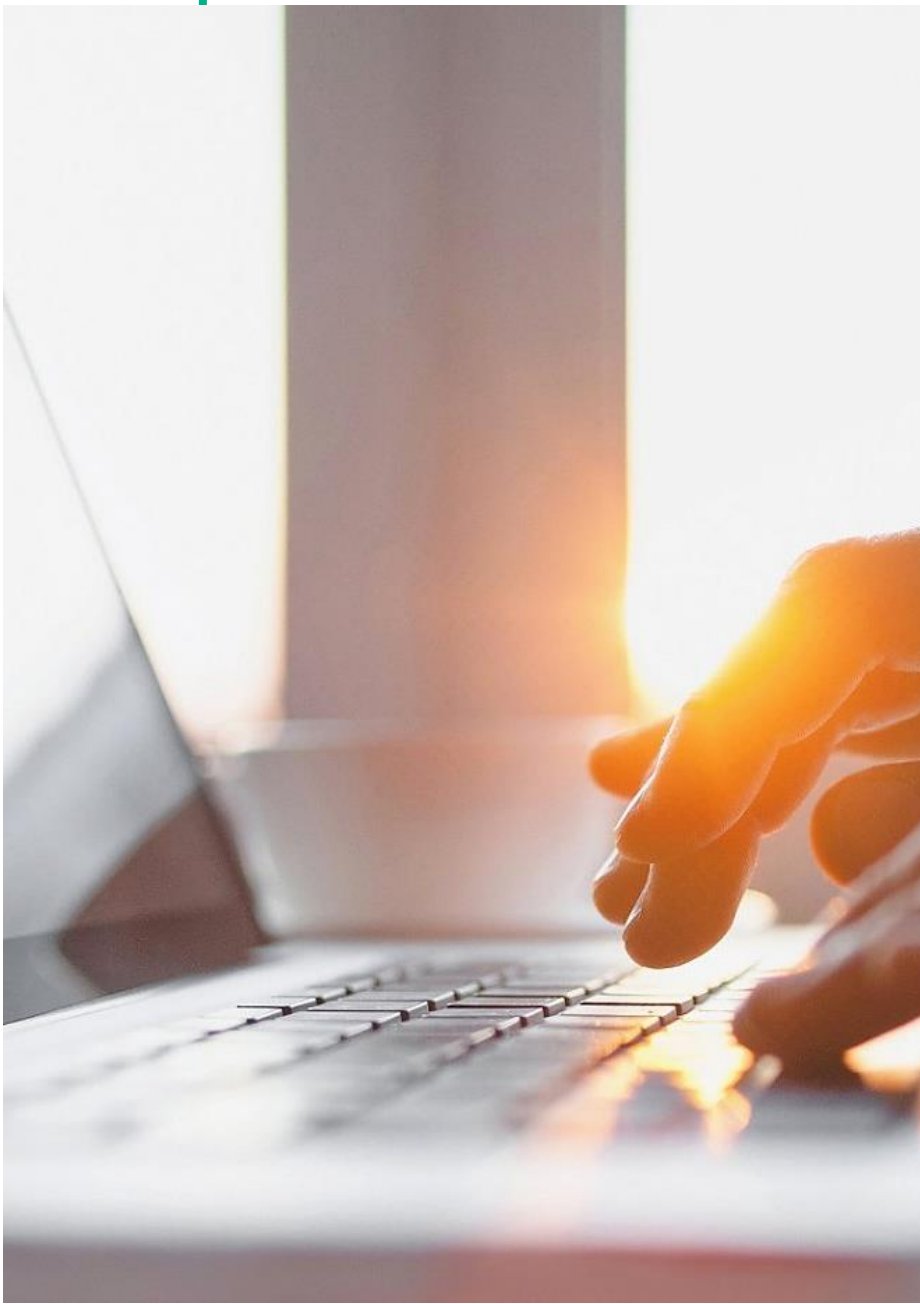


REGULATIONS ON THE LICENSING AND OPERATION OF PRIVATE EMPLOYMENT AGENCIES

DECREE No. 87/2023 OF 29 DECEMBER



April 2024

Decree No. 87/2023, of 29 December was published, revising the Regulations on the Licensing and Operation of Private Employment Agencies, approved by Decree No. 16/2018, of 23 April, which amends and republishes Decree No. 36/2016 of 31 August.

In a nutshell, the decree introduces changes to articles 11 and 22 under the heading: "Type of Licence" and "Special recruitment duties abroad", respectively.

The private employment agencies can operate under the following licences:

- Normal, for the recruitment and assignment of workers to users within national territory; and
- Special, for recruiting and assignment of workers to users abroad.

Through the amendments introduced, the legislator has determined that holders of a special licence can also provide services of recruiting, selecting and sending Mozambican workers to private employment agencies

and/or foreign employers under bilateral agreements and MoU's between the Mozambican state and other countries.

Regarding the special duties of recruitment abroad, Private Employment Agencies must pay a fee equivalent to one minimum wage practised in the non-financial sector of activity for each worker sent abroad, in the case of recruitment and assignment of Mozambican citizens for employment abroad.

In this regard, the amount of the above-mentioned minimum wage is of MZN 8,574.00, as established under Ministerial Order No. 63/2023, of 25 May.

This Decree entered into force on 29 December 2023.

Contacts



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