

Américo Oliveira Fragoso

Co-Head of Practice Partner Labour

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Américo Oliveira Fragoso joined VdA in 2013. Partner co-Head of the Labour practice. In such capacity he has been assisting clients in various areas of Labour Law and Social Security Law, including both individual and collective employment relations.

Américo also represents domestic and foreign clients in numerous corporate restructuring procedures, with regard to the acquisition and sale of companies or undertakings, conducting dismissal proceedings and he is regularly involved in the planning and execution of corporate pension schemes and benefits.

The legal assistance provided also includes the structuring and implementation of pension and benefit plans in companies, as well as advice on the issues marking the future of labour law, related to digitalisation, AI and Labour Tech.

He also represents clients regarding employment litigation.



Academic background

Law degree University of Lisbon Faculty of Law.

Master in Law (LLM) - (Scientific) Master in Labour and Corporate Sciences - Lisbon University, Faculty of Law.

Post Graduate Course in Sports Law from the Faculty of Law - Lisbon School of the Portuguese Catholic University.

Post Graduate Course in Labour Law Advanced Studies, Portuguese Catholic University, Faculty of Law .

Post Graduate Course on Commercial and Corporate Law, Lisbon University Faculty of Law.

Teaching chairs

Guest Lecturer of Corporate and Labour Law at IST - Instituto Superior Técnico (2013-2019).

Guest Lecturer of Masters Labour Course in Catholic University in Mozambique (2013).

Trainee Assistant Professor at Lisbon University Faculty of Law (2006-2010).

Assistant Professor at the Faculty of Law of Eduardo Mondlane University in Mozambique under the Cooperation Agreement entered into with the Lisbon Faculty of Law (2006- 2009).

Other professional background

Before joining the firm he worked as na Associate at DLA Piper | ABBC - Azevedo Neves, Benjamim Mendes, Carvalho & Associados RL and as an Associate at PLMJ - A.M. Pereira Sáragga Leal, Oliveira Martins, Júdice e Associados".

Published works

Author of various books and articles namely in Labour Law:

- Dos Contratos de Trabalho a Prazo - Reflexões sobre o regime jurídico introduzido pela nova Lei do Trabalho (Work published on the Digital Library Ius Commune of the Lisbon Faculty of Law)
- HIV/SIDA em Moçambique - Breves considerações jurídico-laborais (Work published on the Digital Library Ius Commune of the Lisbon Faculty of Law)
- Contratos de Adesão no novo Código Comercial de Moçambique (Work published on the Digital Library Ius Commune of the Lisbon Faculty of Law)
- Contributo para um estudo sobre o Despedimento por Inadaptação à luz do Código do Trabalho (Work published on the Digital Library Ius Commune of the Lisbon Faculty of Law)
- O Administrador e o cúmulo com o Contrato de Trabalho - Um estudo sobre o artigo 398.º do Código das Sociedades Comerciais (Work published on the Library of the Lisbon Faculty of Law)
- Concorrência Fiscal - Código de Conduta e Modelo OCDE (Work published on the Library of the Lisbon Faculty of Law)
- Labour Contract Termination by employees in Mozambique (expected publication)

Member of

Admitted to the Portuguese Bar Association.

Languages

English, Spanish.