Maria Cavaleiro Brandão

Managing Associate Labour

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Maria Cavaleiro Brandão joined VdA in 2021. She is a Managing Associate of the Labour practice.

Maria has led different labor-related operations, advising and providing legal assistance to clients in connection with hiring and terminating employees, including redundancies and layoffs, and organization of working hours and work schedules. She has also supported Clients exercising their disciplinary power over employees, having managed and investigated complex disciplinary proceedings.

Maria is an ICFML certified Dispute Mediator and in that role developed unique negotiating skills.

Academic background

Law Degree, Universidade Católica Portuguesa Porto Law School.

Postgraduate degree in Building and Construction Law, Universidade Católica Portuguesa, Porto Law School.

Postgraduate degree in Labor Law and Labor Procedural Law, Universidade Católica Portuguesa Porto Law School.

Dispute Mediation Course with double certification, Instituto de Formação e Certificação de Mediadores Lusófonos (ICFML), Universidade Católica do Porto.

Other professional background

Before joining the firm she was a Senior Associate at PLMJ – Advogados, SP, RL (between 2009 and 2021); Founding Partner at Cavaleiro Brandão, Pinheiro Torres, Cabral, Sousa e Silva e Associados law firm (between 2006 and 2009) and Partner at Vellozo Ferreira, Cavaleiro Brandão, Pinheiro Torres, Cabral e Associados law firm (between 1997 and 2006).

She was a Civil Procedure II (Enforcement Proceedings) Trainer at Porto Bar Association's Training Center (between 2007 and 2009).

Dispute Mediator certified by the ICFLM (2016).

Member of

Admitted to the Portuguese Bar Association.

Languages

English.