

January 2018

EMPLOYMENT & BENEFITS

AMENDMENTS TO LABOUR LAW FOR 2018

I. Update of the Social Support Indexation (IAS)'s value

It was published in the National Official Journey the Decree no. 21/2018 updating the annual Social Support Indexation (IAS)'s value, which is now € 428.90.

II. Normal age of access to old-age pension in 2019

It was published in the National Official Journey the Decree no. 25/2018, establishing that the normal age of access to the old-age pension in 2019 will be 66 years and 5 months.

III. Update of the annual Occupational Accident Pensions for 2018

It was published in the National Official Journey the Decree no. 22/2018 updating the annual Occupational Accident Pensions for the year 2018, which was increased by 1.8%.

IV. Update of the anual pensions and other social benefits

It was published in the National Official Journey the Decree no. 23/2018 updating the annual pensions and other social benefits assigned by the social security system, the pensions of the convergent social protection regime granted by the Civil Servants Pension Funds (CGA) and also the pensions for permanent incapacity for work and for death resulting from occupational disease, for the year of 2018. Due to their relevance, the following must be pointed out:

A. Update of the general social security regime's pension and the convergent social protection regime

1. Update of the pensions

The statutory and regulatory invalidity and old-age pensions of the general social security regime and the retirement and invalidity pensions of the convergent social protection regime (CGA), attributed before January 1, 2017, are updated by applying the following percentages:

- 1.8% for pensions with a total value equal to or less than € 857.80;
- 1.3% for pensions with a total value between € 857.80 and € 2,573.40;
- 1.05% for pensions with a total value of more than € 2,573.40.

2. Update of the survivor pensions

- The survivor pensions under the general regime, which were provided before 1 January 2017, are adjusted by applying the respective calculation percentages to the amounts of invalidity and old-age pensions on which they are based, together with the social supplement, taking into account the changes made by the decree under consideration.

3. Update of the survivor pensions, blood prices and other

- The survivor pensions, blood prices and other, atribuídas pela CGA, are updated by applying the following percentages:
 - 1.8% for pensions with a total value equal to or less than € 428,90;
 - 1.3% for pensions with a total value between € 428,90 and € 1.286,70;
 - 1.05% for pensions with a total value of more than € 1.286,70.

4. Update of the temporary disability pension

- The amount of the provisional invalidity pensions that is being granted at the date of entry into force of this decree is set at € 207.01.

B. Pensions resulting from occupational disease

1. Update of the pensions resulting from occupational disease

- Pensions for permanent incapacity for work and pensions for death as a result of occupational disease, attributed by the general social security regime before 1 January 2018, as well as pensions for permanent incapacity for work and pensions for death resulting from professional illness attributed by the CGA prior to January 1, 2018, either under Laws 1942, July 27, 1936 and 2127, August 3, 1965, or Decree-Law No. 503/99, of November 20, are updated by applying the following percentages:
 - 1.8% for pensions with a total value equal to or less than € 428,90;
 - 1.3% for pensions with a total value between € 428,90 and € 1.286,70;
 - 1.05% for pensions with a total value of more than € 1.286,70.

V. Exemption from the payment of contributions

- It was published in the National Official Journey the Order no. 789/2018 that determined the extension of the exemption from the payment of contributions related to exceptional and temporary contributory regimes, provided for in Decree no. 254/2017, of August 11, covering the remunerations related to the months of February to July of 2018.

The legislation is searchable through the following links:

- Decree no 21/2018 | <http://data.dre.pt/eli/port/21/2018/01/18/p/dre/pt/html>
- Decree no 22/2018 | <http://data.dre.pt/eli/port/22/2018/01/18/p/dre/pt/html>
- Decree no 23/2018 | <http://data.dre.pt/eli/port/23/2018/01/18/p/dre/pt/html>
- Decree no 24/2018 | <http://data.dre.pt/eli/port/24/2018/01/18/p/dre/pt/html>
- Decree no 25/2018 | <http://data.dre.pt/eli/port/25/2018/01/18/p/dre/pt/html>
- Order no 789/2018 | <https://dre.pt/application/file/a/114541309>